



## Values and Ethos

### Introduction

Our school is built on a set of positive shared values. These help us to work with one another cooperatively and with respect. We learn the importance of friendship and unity, and how to approach life with positivity and hope. These values make our school community happy and harmonious, a fun place, where children feel secure. Our values are important to all pupils, staff and parents.

The whole staff team and all pupils are involved in promoting our values and recognising their positive effects around school. The values have been selected by pupils and staff as values which are important within the school community and which will be important throughout life.

We explicitly teach our pupils to live by these values and to hold them deep in their hearts. Our pupils learn to be respectful, determined and resilient. Our pupils learn to be appreciative, loving and honest. This creates a positive school environment and excellent behaviour. We are a Rights Respecting Gold accredited school. The right of everyone to learn, to be safe and feel safe underpins all we do.

### We aim to:

- Develop pupils' understanding of what values are and why they are important in life.
- Teach pupils what our values mean, why we have them and the behaviours required to live according to these values
- Teach pupils how living by these values ensures the protection of our rights
- Teach pupils to refer to the school's shared values when making choices.
- Use the values of the school when solving conflict situations.
- Exemplify the school's shared values in our own choices.
- Display and share our school values and encourage all visitors to take account of them in their time in the school.
- Encourage parents to support the school's values
- Promote positive behaviour choices by developing strong values within the pupils at the school.

### Our methods:

- Our values approach consists of two sets of 11 Values over a two-year rolling programme.
- Each month a new value is introduced through explicit values teaching
- Regular teaching about why we have each of our school values and explicit teaching of the behaviours required to live by these values.
- Explicit teaching of how the values protect people's rights
- Regular communication of a school pledge which summaries the links between rights, values and behaviours
- Our values and the associated behaviours are displayed in classrooms and around the school
- Further understanding of the values in the context of the school and the wider community is explored and celebrated through assemblies and through the values being promoted by all staff in every aspect of school life.
- Assembly themes are predominantly values based



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- At the end of each month, pupils from each class are nominated to receive values certificates.
- Further opportunities are utilised in PHSE lessons to discuss, promote and learn about our values
- Our values are displayed on notice boards, on display in communal spaces and within each classroom. They are also visible on the school website and on our welcome screens.
- Our Values-driven approach has been commended in our most recent Ofsted inspection