

29th June 2023

Dear Parents and Carers,

Strike action by members of the National Education Union

National Education Union (NEU) are taking strike action on the following days:

- **Wednesday 5th July 2023**
- **Friday 7th July 2023**

How will strike action affect Whitefriars School?

When a strike takes place, those taking strike action stop work and withdraw their labour. This means that those teachers involved in the action will not teach their class(es) or undertake any other duties on a strike day.

We must therefore consider the impact that industrial action will have on the operation of the school. One of the key issues is to assess whether there are sufficient staff available for the school to remain open, or partially open, during a strike.

To determine whether this school can remain fully or partially open, a detailed risk assessment has been conducted. This considers the impact that the action will have on the health and safety of pupils, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike.

On Wednesday 5th July Whitefriars school will be: -

Primary Section:

- Open to Year 6 only from the Primary section; transition day timings are 9am-12.30pm
- Closed for the rest of the Primary section.

Secondary Section:

- Open to Year 12
- Closed for 7, 8, 9, 10.

On Friday 7th July Whitefriars school will be: -

Primary section:

- Closed to pupils in the Primary section.

Secondary section:

- Open for year 10 (please see additional letter) & year 12
- Closed for Year 7,8 & 9

On the strike day, remote learning links will be sent via email for pupils in the affected year groups. The school will also provide a packed lunch for children who are entitled to free school meals.

We have also made arrangements to ensure that any vulnerable pupils are offered a place as well as those from families where *both* parents are key workers. Key worker groups include NHS workers, law enforcement, education or social care. You will need to contact the school office and provide proof of employment by 10am on Monday 3rd July. You can do so by phone or email.

We appreciate this is a difficult situation, which will cause some disruption. I would ask you, however, to be understanding. Taking strike action is not something that any teacher would undertake lightly.

Yours sincerely



Mr P K Vekaria
Headteacher
Whitefriars School